

**Job Description:** Physician, M.D. or D.O.

**Compensation:** \$130,000-\$160,000 DOE

To be determined based on qualifications

**Position FTE:** 1.0 (Full-time)

**Reports to:** Medical Director

**Location:** Missoula, Montana



**BLUE MOUNTAIN CLINIC OVERVIEW:**

Blue Mountain Clinic (BMC), a 501(c)3 non-profit, has been providing comprehensive healthcare services to patients from Missoula and the surrounding region for over 47 years. Our services include integrated family medicine, sexual and reproductive healthcare, mental health counseling, and gender affirming care. With a multi-disciplinary team of over 20 dedicated staff members, we prioritize individualized, evidence-based healthcare that respects personal connections.

**JOB SUMMARY:**

Blue Mountain Clinic seeks to hire a Family Medicine, Internal Medicine or OB/GYN Board-Certified Physician to join our team. We seek someone who is creative, energetic, willing to learn new skills, and committed to our mission and vision. This position requires strong leadership skills, a good sense of humor, and an ability to adapt to an ever-evolving medical and political landscape.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:**

**Clinical**

Provide patient-centered, evidence-based, and high-quality primary health care services for patients of all ages and backgrounds, including but not limited to:

- Preventive/Wellness care, routine check-ups
- Management of acute and chronic medical conditions
- Provide full-scope Family Medicine for newborns, children, adolescents, and adults.
- Order and review diagnostic testing and imaging and make appropriate referrals.
- Monitor health status, adjust treatment plans as necessary, and provide support to promote positive outcomes.
- Document accurately and concisely in the patient's medical record.
- Procedural and medication abortion including ultrasound and moderate conscious sedation.
- Gynecology: pelvic exams, pap smears, menstrual health, pelvic pain, sexual function, PCO, menopause, endometriosis
- Gynecology procedures: endometrial biopsies, colposcopy, LEEP
- No pre-natal services
- Contraception: (same day appts); IUD and Nexplanon, insert and removal
- STI testing, treatment, prevention: focus on PrEP and serving rural patients via telehealth.
- Trans medicine and gender affirming care, including hormone treatment and care coordination.
- Educate and counsel on various health-related topics, empowering patients to make informed decisions about their healthcare.

### **Supervisory and Leadership**

- Assist in the growth, education and enhancement of clinical support staff including nurses, medical assistants, and others.
- Review and analyze clinical activities and data to improve operational and service delivery.
- Engage in quality management, including areas of improvement and optimization.
- Assure clinical services delivered are compliant with the local, state, and federal regulations.
- Advocate for sexual and reproductive healthcare.
- Attend monthly clinician/provider meetings, monthly all-staff meetings, and mandatory trainings.
- Precept/train family medicine residents for RHEDI (Reproductive Health Education in Family Medicine) program or family medicine rotations
- Advanced Practice Provider (APP) supervision as needed or required by law.
- Share in on-call schedule.
- Actively participate in and contribute to Blue Mountain Clinic's growing leadership team.

### **EDUCATION AND QUALIFICATIONS:**

- MD or DO degree from an accredited medical school.
- Family Medicine, Internal Medicine, OB/GYN, or Complex Family Planning
- Active, non-probationary, unrestricted Montana State license and DEA license
- Eligible to obtain and maintain credentials as a Medicaid and Medicare provider.

### **EXPERIENCE:**

- A minimum of 3 years of progressive experience as a healthcare provider.
- Strong familiarity with EMR systems and the ability to manage electronic patient records efficiently.
- Experience providing health care services to diverse populations, including lower income and marginalized communities as well as Medicare and Medicaid patients.

### **VALUES, ATTITUDES, AND BEHAVIORS:**

- Shares values of compassion, bodily autonomy, and equity
- Committed to Blue Mountain Clinic's mission, ensuring access to essential healthcare, including abortion and gender-affirming care.
- Enjoys organizing and optimizing processes for greater efficiency and effectiveness.
- Experienced problem-solver with an orientation toward outcomes and continuous improvement and learning.
- Treats colleagues, patients, partners, and community members with dignity and respect, resolves conflicts promptly, and demonstrates flexibility and adaptability.

**WORKING CONDITIONS AND REQUIREMENTS:**

**Location:** Blue Mountain Clinic in Missoula, Montana

**Schedule:** This is a full-time, salaried/exempt position with full-time defined as 36 hours per week.

**Working conditions:** Normal office and clinic environment. Exposure to contagious diseases and other patient-related conditions

**Physical requirements:** Ability to operate technology, lift supplies, and communicate clearly

**COMPENSATION:**

Salary range: DOE. Benefits include health insurance, dental, vision, retirement, paid time off, and holiday pay

**TO APPLY:**

Please provide a cover letter, resume or CV, and three references to [hire@bluemountainclinic.org](mailto:hire@bluemountainclinic.org)

Subject line: "Physician" Applications will be accepted until the position is filled

Blue Mountain Clinic is an equal opportunity employer. Qualified individuals are encouraged to apply without regard to race, color, religion, gender, gender identity or expression, pregnancy, sexual orientation, age, national origin, marital status, citizenship, disability, veteran status, or any other protected characteristic as established under law.